

Altayin's Code of Ethics and Business Conduct

At Altayin, we uphold a strong corporate reputation built on unwavering ethical principles and a commitment to transparency and quality. With our diverse team, we embody integrity, diligence, kindness, and unity, ensuring these values guide our conduct and business practices.

Our Core Values

- **Service:** We are dedicated to serving our partners and the community, ensuring our actions benefit all stakeholders.
- **Leadership:** We strive for excellence, recognized by our industry and society for our leadership and performance.
- **Inclusion:** Diversity and inclusion are essential to our identity, driving innovation and collective strength.
- **Ethics and Transparency:** These are the pillars of our operations, critical to maintaining trust and integrity in all our dealings.

As we continue to evolve, we recognize the need to periodically update our ethical framework to reflect current technologies, market conditions, and societal expectations. This guide serves as a reminder of the principles that all Altayin employees are expected to uphold to enhance our collective reputation and ensure continued success.

We trust that each of you will embrace these values in your daily work and contribute to the ongoing success and integrity of Altayin.